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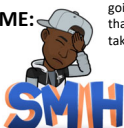
Fast History of Haiti and the U.S.

- Haiti was a French colony and by middle of the 18th century it was the most prosperous in the world (sugar, coffee, cotton, etc)
- Haitian soldiers fought for the American colonies in the Revolutionary war (Savannah, GA - 1779)
- Haiti declares its Independence from the French on Jan 1, 1804
- Lost of Haiti persuaded Napoleon to sell Louisiana in 1803
- Haiti paid France over \$20+ Billion in reparations
- US invades Haiti, occupies from 1916-1924 and Haiti owed US \$40 Million
- U.S. supports dictator and genocide
- Haitian people start leaving their country

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My Mom:
"You want my son to join what? I'm sorry he has homework to do. Thank you."

ME: 

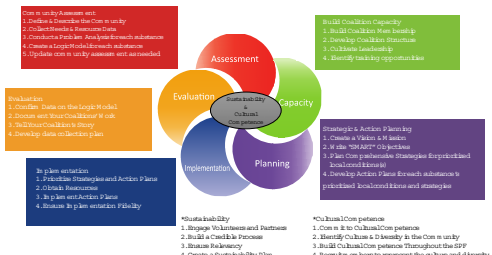
Mom:
And if you're not going to wear that hat properly take it off.

My Mom **Coalition Coordinator**



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CADCA's Coalition Skills and Processes for the Strategic Prevention Framework (SPF)



Core Coalition Skills

1. Build a coalition
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

Assessment

1. Conduct a needs assessment
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

Evaluation

1. Conduct a needs assessment
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

Capacity

1. Build a coalition
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

Planning

1. Build a coalition
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

Implementation

1. Build a coalition
2. Develop a coalition
3. Implement a coalition
4. Evaluate a coalition
5. Sustain a coalition

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Culture and Diversity

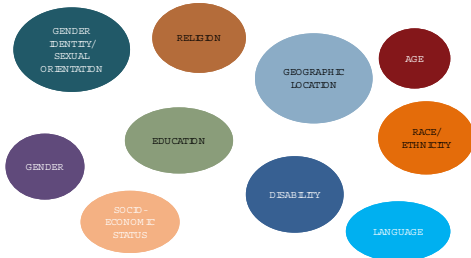
The community description provides an opportunity for the coalition to learn about the cultures and diversity of individuals within the defined community.



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Culture and Diversity



What else?

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Culture and Diversity

1. What cultures and diverse populations exist in your community?
2. What does / can your coalition do to identify and reach out to the diverse cultures in your community?



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Fostering Cultural Competence

Cultural Competence

"A set of behaviors, attitudes and policies that come together in a system, agency or program or among individuals, enabling them to function effectively in diverse cultural interactions and similarities within, among and between groups"

U.S. Dept. of Health and Human Services

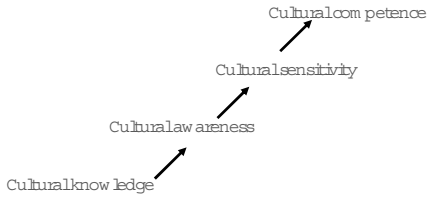


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Fostering Cultural Competence

Understanding Cultural Competence is a process:



Cultural Knowledge → Cultural Awareness → Cultural Sensitivity → Cultural Competence

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Fostering Cultural Competence

Ways to build cultural competence:

- Affirm a coalition-wide commitment
- Assess coalition strengths and weaknesses
- Discuss within the coalition
- Engage in outreach with the community
- Address specific culture-related issues
- Provide information in different languages
- Use the Cultural Competence Checklist

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Fostering Cultural Competence

Discussion

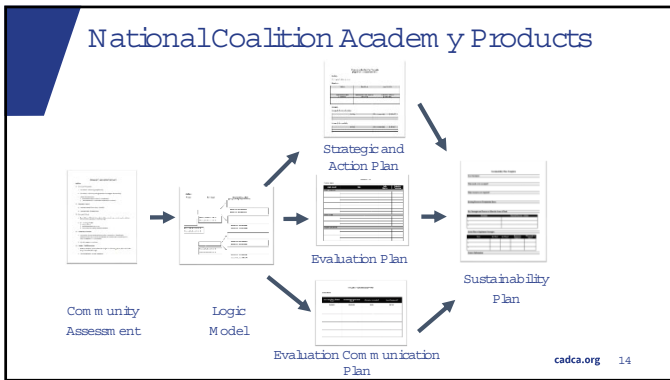
Fostering Cultural Competence - Discussion

- How does your coalition build knowledge and awareness of culture and diversity in your community?
- How does your coalition foster cultural competence?
- What issues related to culture and diversity does your coalition face in its work? How does it address these issues?



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Increase Community Collaboration



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CADCA & the National Coalition Institute

CADCA Training and Support



CADCA
Web-based &
Print Resources

1 800 54 CADCA x240
training@cadca.org



Conferences,
Trainings &
Webinars



Custom ized
Trainings &
Services

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