

Training Rules on Drug, Alcohol and Tobacco use

STATEMENT OF PHILOSOPHY

All students have the right to a drug-free school and it is the responsibility of the Wilmington Community and specifically all students, parents and school personnel to work together to achieve this goal. The school recognizes that alcohol, tobacco and other drug use are detrimental to the entire school community.

We expect athletes to develop a lifestyle, which includes healthy behavior and excludes the use of drugs that may impair performance or interfere with their health.

STATEMENT OF POLICY

In support of this philosophy, during the season of practice or play, students shall not, regardless of location (school or community) possess, use, give or sell alcohol, tobacco, drugs or other substances.

VIOLATIONS/CONSEQUENCES

The consequences for all violations of this policy shall be twofold: disciplinary and rehabilitative/educational.

First Violation:

When the athletic administrator, after meeting with the student, is satisfied that a violation has occurred, the student shall lose eligibility for the next two consecutive interscholastic events, or two weeks of the season in which the student is a participant, whichever is greater. It is recommended that the student be allowed to remain at practice for the purpose of rehabilitation.

The administrator will make a referral to the Student Assistance Counselor/ certified Drug and Alcohol Counselor. The school will assist in discussing options of resources for the student.

Second Violation:

When the athletic administrator, after meeting with the student, is satisfied that a violation has occurred, the student shall lose eligibility for the next twelve interscholastic events, or twelve weeks of the season, whichever is greater. It is recommended that the student be allowed to remain at practice for the purpose of rehabilitation.

A referral to the Student Assistance Counselor/ certified Drug and Alcohol Counselor will be made by the administrator. If after the second violation the student becomes part of an approved chemical dependency program or treatment program, the student may be certified for reinstatement after a minimum of six weeks or six inter-scholastic event, whichever is greater. Such certification must be issued by the Student Assistance Counselor or counselor of a chemical dependency

treatment center. If the participant chooses no assistance from the school or outside resources, the student will be ineligible for the remainder of the season.

A penalty period shall be cumulative each academic year.

Third Violation:

Any student that commits a third offense, in the same year, will immediately be dismissed from all co-curricular activities for the remainder of the year.

Self Reporting:

Any student/athlete that comes forward to self-report a violation of the training rules may have the penalty period reduced at the discretion of the administration.

***Students found under the influence of alcohol and/or drugs on school grounds will be subject to all rules and regulations of the school district drug and alcohol policy.**

PROCEDURES

The following procedures shall be used in these cases:

A. Reporting

1. School Staff: All school staff members are expected to report any suspected or actual alcohol, tobacco or other drug violation and to report the incident to the athletic administrator as soon as possible.

2. Students: Students who suspect or know of tobacco, alcohol or drug violations are encouraged to give this information to any school staff member. Staff members receiving such information shall make an immediate report to the athletic administrator.

B. Investigation

The athletic administrator shall investigate the incident and determine appropriate action. When there is sufficient information to suspect that a violation has occurred, the students shall be expected to cooperate fully.

C. Due Process for Violation of Training Rules

Following a report of an incident by a coach or member of the administration, the administration will decide whether or not action is required. The coach will advise the athlete that he/she has been reported in violation of training rules. A hearing will be scheduled with the Principal and/or Assistant Principal, the Athletic Director, appropriate coach, the athlete and parents or guardians. This hearing will take place within three days of the report and after all parties have been notified.

After carefully considering the facts presented, the Principal, and/or Assistant Principal and Athletic Director will decide the appropriate penalty according to the training rules above.

If the athlete and parents or guardians do not wish to attend the scheduled hearing, they must waive their right to do so in writing.

D. Intervention Plan

Following the meeting with parents and student, if it is determined that a violation has occurred, the administrator, in consultation with the parents, the student, and the school student assistance counselor, shall initiate the development of an intervention plan. The plan shall include an assessment by a certified drug/alcohol counselor and a commitment for the student and parent to share the counselor's recommendations with the school. The student must present verification of assessment and recommendations completion to the school.